



Occupational Health and Safety Baseline risk assessment template											
Business/Operating unit:	Telecommunications			Contract:		Area Radio Equipment repair contract	Next Review Date (every 2 years):	14/10/2023	Template identifier:	240-70044602	
Date:	14/10/2021			Prepared by:	Masego Mshibi Alison Singh Thabo Ringani	Authorised by:	Name: Alison Singh Designation: Contracts Manager Signed:  Date: 14/10/2021		Document identifier	240-166284918	
								Template Revision number:	1		
								Template Revision date:	31-May-24		
								Document Revision Number	1		
Refer to Occupational Health and Safety Risk assessment procedure 32-520											
List activity	Hazard Identification	Associated risk	Risk type	What are the possible consequences?	Existing Controls	Consequence	Risk Priority Rating	RCE Risk Control Effectiveness	Control Owner	Legal and Other Requirements	
List specific activities to be performed taking into consideration the equipment to be used, the personnel involved in the task.	Anything with potential to cause harm. Note: A hazard can pose more than one risk.	A chance that injury, ill health or damage could occur as a result of uncontrolled hazard.	Safety or health	Consider the worse case scenario without controls?	Include: - Proactive Controls (controls implemented to eliminate hazards or reduce the likelihood of the risk occurring), and - Reactive Controls (controls implemented to reduce the immediate impact of the risk occurring) Elimination Substitution Engineering controls Administrative controls Personal protective equipment (PPE)				Person allocated the responsibility for implementing the agreed controls	Where relevant, list the relevant legislative and or Eskom requirements that prescribe the control.	
Working in close proximity to co-workers who may have infectious or communicable diseases	Exposure to Hazardous Biological Agents	Possibility of contracting communicable diseases such as resistant TB.	Health	Possible illness, or Fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	2	2A	IV	Fully effective	Line Management, SHEQ Personnel, Head of sections/supervisors, Employees	Referenced under column A, available on request
	Exposure to communicable diseases	Possibility of contracting diseases through contact, such as cholera, Hepatitis A	Health	Possible illness, or Fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	2	2B	IV	Fully effective	Line Management, SHEQ Personnel, Head of sections/supervisors, Employees	Referenced under column A, available on request
	Panels falling from roof around the building	Panels falling on an individual	Safety	Possible minor or major Injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	2	2A	IV	Fully effective	Line Management	Referenced under column A, available on request
	bad driving in the complex	Possible Collision	Safety	Possible minor or major Injury	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	2	2B	IV	Fully effective	Line Management	Referenced under column A, available on request
	Exposure to hazards associated with working in close proximity to the Lake and non maintenance of storm water drains	Possible flooding during heavy rains	Safety	Possible minor or major Injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	3B	III	Mostly effective	Line Management	Referenced under column A, available on request
	Exposure to hazards associated with Working in the vicinity of petrol stations	Possible explosion and fire	Safety	Possible minor or major Injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	4	4B	III	Mostly effective	Line Management	Referenced under column A, available on request
	Exposure to hazards associated with Situated in an area where there were mining activities	Possible occurrence of Earth tremors which may escalate to Earthquakes	Safety	Possible minor or major Injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	4	4B	III	Mostly effective	Line Management	Referenced under column A, available on request
Walking or driving around the office	Exposure to hazards associated with Helicopter landing on a non demarcated area	Helicopter or aircraft crashing	Safety	Possible minor or major Injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	3B	III	Mostly effective	Line Management	Referenced under column A, available on request
	Exposure to hazards associated with Located at a close radius to Gas production companies	Possible Explosion of flammable acetylene, Ammonium nitrate, rupture of tank, pipes and cylinders	Safety	Possible minor or major Injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	3B	III	Mostly effective	Line Management	Referenced under column A, available on request
	Exposure to hazards associated with Actions and Conditions leading to fire	Possible burns	Safety	Possible minor or major Injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	3B	III	Mostly effective	Line Management	Referenced under column A, available on request

	Actions and Conditions leading to Explosion	Possible explosion	Safety	Possible minor or major injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	3B	III	Mostly effective	Line Management	Referenced under column A, available on request
	Exposure to hazards associated with being situated in close proximity to a light aircraft airport	Aircraft Crash	Safety	Possible minor or major injury or fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	3B	III	Mostly effective	Line Management	Referenced under column A, available on request


 Eskom's OHS Manager / Senior Advisor
 Masega Mubli
 Signature
 14/10/2021
 Date


 Eskom's Contract Custodian
 Thabo Ringani
 Signature
 14/10/2021
 Date

Consequences						
	0	III	II	I	I	I

R	Safety	1	A	Fully effective	I
N	Health	2	B	Mostly effective	II
		3	C	Mostly ineffective	III
		4	D	None	IV
		5	E		
		6			